

RESOLUTION NO. 2024-43

A RESOLUTION OF THE VILLAGE COMMISSION OF THE VILLAGE OF BISCAYNE PARK, FLORIDA, APPROVING A COLLECTIVE BARGAINING AGREEMENT BETWEEN THE VILLAGE OF BISCAYNE PARK AND THE SOUTH FLORIDA POLICE BENEVOLENT ASSOCIATION, INC. (“PBA”), ATTACHED HERETO AS EXHIBIT “A”; AUTHORIZING THE MAYOR AND THE VILLAGE MANAGER TO EXECUTE SAID AGREEMENT; AUTHORIZING THE VILLAGE MANAGER AND VILLAGE ATTORNEY TO DO ALL THINGS NECESSARY TO EFFECTUATE THIS RESOLUTION; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the South Florida Police Benevolent Association, Inc. (“PBA”) is the collective bargaining agent for all Village of Biscayne Park (“Village”) police officers and sergeants, except for the Lieutenant and higher-ranking positions; and

WHEREAS, on August 16, 2022, the Village entered into a Collective Bargaining Agreement (“Agreement”) with the PBA, which expired on September 30, 2023; and

WHEREAS, as a result of the Agreement expiring, the Village and PBA have negotiated a new Agreement; and

WHEREAS, the negotiations have concluded and the terms and conditions are memorialized in the Agreement; and

WHEREAS, the Village Commission desires to approve the new Agreement for a period of three (3) years, which Agreement shall automatically renew from year to year, unless otherwise terminated or amended as provided for in the Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE VILLAGE COMMISSION OF THE VILLAGE OF BISCAYNE PARK, FLORIDA, that:

Section 1. Incorporation of Recitals. The foregoing recital paragraphs are hereby ratified and confirmed as being true and the same are hereby made part of this Resolution.

Section 2. Approval of Collective Bargaining Agreement. The Village Commission hereby approves the Collective Bargaining Agreement with the South Florida Police Benevolent Association, Inc., in substantially the same form attached hereto as Exhibit “A”.

Section 3. Authorization of the Mayor. The Mayor is hereby authorized to execute said Agreement.

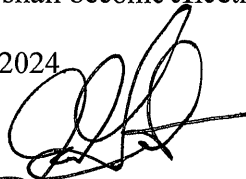
Section 4. Authorization of the Village Manager. The Village Manager is hereby authorized to execute the Agreement and do all things necessary to effectuate this Resolution.

1 **Section 5. Authorization of the Village Attorney.** The Village Attorney is hereby authorized
2 to do all things necessary to effectuate this Resolution.

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4 **Section 6. Effective Date.** This Resolution shall become effective upon adoption.


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6 **PASSED AND ADOPTED** this 3rd day of December, 2024

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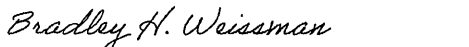
Jonathan Groth
Mayor

Attest:



Pamela L. Latimore
Village Clerk

Approved as to form:



Bradley H. Weissman
Village Attorney